

**Distribution of Academic Record (20%) and Research Performance (40%),  
Assessment of Domain Knowledge and Teaching Skills (20%) and Interview  
Performance (20%) for NOMINATION OF ASSOCIATE PROFESSOR**

**Application for the post of Associate Professor**

Please affix your recent passport size photograph here
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**PART – A**

1. Advertisement Number & Date: .....

2. Post applied for: .....

3. Serial Number of post as per advertisement: .....

4. Applicant's full name: .....

(As given in matriculation certificate)

5. Address for correspondence: .....

6. Permanent address: .....

7. Date of Birth (In words): .....

8. Date of Birth (In figures): .....

9. Age as on closing Date (i.e. .../.../.....):

Years.....Months.....Days.....

10. Caste category of the applicant: .....

1. Educational Qualification:

(Documents related to educational qualification shall be duly attested)

Sr. No.	Examination Passed	University/ Board/ Institute	Class/ Percentage/ Grade	Year of Passing	Subject of Specialization (if any)

(Attach separate sheet if required)

2. Details of Professional Experience:

(Documents related to educational qualification shall be duly attested)

Sr. No.	Name and address of the employer	Post held and pay scale	Period			Nature of duties
			From	To	Total	

**PART – B**

1	Have you furnished Academic Performance Indicators (APIs)																			
2	Academic Performance (based on variable record) as certified by IQAC- Year wise)																			
	<ul style="list-style-type: none"> <li>Languages proficiency (including foreign languages)</li> </ul>	<table border="1"> <thead> <tr> <th>Sr. no.</th> <th>Languages</th> <th>Level of knowledge</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table> <p>Note: in the level of knowledge column, indicate Excellent/Good/Fair</p>	Sr. no.	Languages	Level of knowledge															
Sr. no.	Languages	Level of knowledge																		
	<ul style="list-style-type: none"> <li>Have you ever faced any vigilance enquiry or enquiry by anti- corruption bureau, or any other investigative organization please write YES/NO</li> </ul>	.....																		
	<ul style="list-style-type: none"> <li>If any – please indicate in brief, the details of the vigilance enquiry and outcome thereof (if exonerated, a copy of the order passed by the competent authority may be furnished)</li> </ul>																			

**3.1 A) Academic Qualification- Maximum 2 Marks**

Sr. No.	Particulars	Marks allotted	Marks Secured*	Documentary Evidence
i)	Ph.D. – Minimum Qualification			
ii)	Additional Degree / Diploma in any field from recognized institution	1 Mark each		
iii)	Post-Doctoral Fellowship	1 Mark		
iv)	State/ National/ Professional Society Award/ Gold Medal/ Fellowship	1 Mark each		
v)	Fellow of Professional Society	1 Mark each		
	Total			

**3.2 B) Employment record and experience – Maximum 3 Marks**

Sr. No.	Particulars	Experience	Marks Secured*	Documentary Evidence
i)	2 marks for every completed year of experience over and above the minimum experience required in the immediate lower cadre to the post applied	A) Minimum		
	Total	B) Above Minimum		

**3.3 C) Service in Remote areas/affected areas – Maximum 0.5 Mark**

Sr. No.	Particulars	Marks Allotted	Marks secured*	Documentary evidence
i)	0.5 mark for each completed year of service (Remote area/ Affected area to be defined by the individual University)			
	Total			

**3.4 D) significant contributions in relevant field and leadership – Maximum 2.5 Marks**

Sr. No.	Particulars	Marks Allotted	Marks secured*	Documentary evidence
i)	Patent/ Released of variety/ Technology/ Joint agresco recommendations/ Design/ Product/ Process development/ Farm development	1 mark each		
ii)	Farm development/ Nursery Management/ Production of Seed/ Biofertilizers/ Bioreagents/ Extension activities/ Development of teaching aids/ practical manuals	1 mark/year		

**3.5 E) Award/ Recognition- Maximum 1 Mark**

Sr. No.	Particulars	Marks Allotted	Marks secured*	Documentary evidence
i)	National & State level award	1 mark each		
ii)	Best paper/ Poster award	0.5 mark each		
iii)	Member of State/ National level committee	0.5 mark each		
iv)	Member of Professional Society	1 mark each		
v)	Reviewer/ Referee of Journal	0.5 mark each		
	Total			

**3.6 F) Externally funded projects/ Inter Institutional Projects – Maximum 1.5 Mark**

Sr. No.	Particulars	Marks Allotted	Marks secured*	Documentary evidence
i)	i) Competitive grant projects funded by agencies other than host University regular programme	1 mark each		
ii)	ii) Joint project of the University with State/ Centre/ Public/ Private Sectors	1 mark each		
	Total			

**3.7 G) Summer/ Winter School/ Refresher course/ Seminar/ Symposia – Maximum 1 Mark**

Sr. No.	Particulars	Marks Allotted	Marks secured*	Documentary evidence
i)	Course Director/ Coordinator	1 mark each		
ii)	Resource Person	0.2 mark each lecture		

**3.8 H) Publication (Marks will be given for first three authors) – Maximum 7.5 Marks**

Sr. No.	Particulars	Marks Allotted	Marks secured*	Documentary evidence
i)	Articles in NAAS rated journals	Marks as per NAAS rating		
ii)	Article in Referred Journals other than NAAS	1 mark each		
iii)	Conference/ Technical Publication	0.5 mark each		
iv)	Folder/ Popular articles	0.2 mark each		
v)	Books	1 mark each		
	Total			

**3.9 I) Institutional Building – Maximum 0.5 Mark**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Marks Allotted</b>	<b>Marks secured*</b>	<b>Documentary evidence</b>
i)	Lab/ Farm/ Workshop development rector/ Monitor/ NSS Programme officer/ NCC In charge/ Student Welfare activities/ Monitoring and coordinating of teaching/ research/ extension activities	0.5		

**3.10 J) International Exposures – Maximum 0.5 Mark**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Marks Allotted</b>	<b>Marks secured*</b>	<b>Documentary evidence</b>
i)	International Trainings/ symposia/ seminars/ workshop/ study tour/ visiting professor within country/ abroad	0.5 mark each		
ii)	Experience of working in International Institute within India/abroad	0.5 mark/ year of experience		
	Total			

**\*Mention the number as the case may be.**

**DECLARATION**

**I declare that entries made in the columns of this Proforma are correct, complete and true to the best of my knowledge and belief. Nothing has been either concealed or misrepresented by me.**

**Place:**

**Date:**

**Signature**

**CATEGORY III : RESEARCH AND ACADEMIC CONTRIBUTION (40%**

**Weightage)**

**Name of the Applicant:**

<b>Sr. No.</b>	<b>Nature of Activity</b>	<b>Maximum Points</b>	<b>Individual Score</b>	<b>Document Evidence</b>
<b>III. A. i)</b>	<b>Research Paper published in</b> 1. Journal having ISBN or ISSN number. 2. Conference Proceedings as Full paper 3. Technical Article	<b>15 - Each Publication</b> <b>10 - Each Publication</b> <b>05 - Each Publication</b>		
<b>A. ii)</b>	Paper in Conferences or Seminars or Workshops etc. (Participation and presentation of research papers i.e. oral or poster) in: a) International Conference: b) National c) Regional or state level d) Local or university or college level	<b>10 Each</b> <b>7.5 Each</b> <b>5 Each</b> <b>3 Each</b>		
<b>A. iii)</b>	Abstract Published a) International Conference: b) National c) Regional or state level d) Local	<b>5 Each</b> <b>3 Each</b> <b>2 Each</b> <b>1 Each</b>		
<b>III. B.</b>	<b>Research Publications (Books, Chapter in books, other than the referred journal article)</b> 1. Text or reference books by international publisher with peer review system 2. Subjects books by National or state publisher with ISBN number. 3. Subject book by local publishers 4. Chapter contributed to edited knowledge by International Publisher 5. Chapters in knowledge by Indian/ National publishers 6. Worked as editor of the book/ periodical/ abstract book/ souvenir	<b>50/ each Author</b> <b>10/ chapter</b> <b>25/ each Author</b> <b>10/ chapter</b> <b>15/ each Author</b> <b>3/ chapter</b> <b>10/ chapter</b>  <b>05/ chapter</b>  <b>05 each</b>		
<b>III. C. i)</b>	<b>Externally Funded Project</b> Sponsored projects carried out or ongoing a) Major project more than Rs. 1 Cr. b) Major project with Rs. 30 Lakh to 1 Cr c) Major project with Rs. 5 Lakh to 30 lakh d) Minor project grants of Rs. 50,000 to Rs. 5 Lakh	<b>50 each point</b> <b>20 each point</b> <b>15 each point</b> <b>10 each point</b>		

<b>C. ii)</b>	Consultancy. Projects carried out/ ongoing: with minimum of Rs. 50,000 only	<b>10 per every Rs. 50,000 only</b>		
<b>C. iii)</b>	Revolving Fund a) 25% above the target b) 35% above the target	<b>5 points 10 points</b>		
<b>C. iv)</b>	Product Testing: Product or chemicals or equipment/ machine testing	<b>5 points each</b>		
<b>C. v)</b>	Completed project quality evaluation (Acceptance from funding agency)	<b>20/ major project 10/ minor project</b>		
<b>C. vi)</b>	Project Outcome or Output: Variety released or Technology or Process or Recommendations or Models or Gadgets or Software	<b>20/ state level 30/ national level</b>		
<b>C. vii)</b>	Registration under IPR: Patent or GI or Trademark or Copy right etc.	<b>50 each</b>		
<b>III. D.</b>	<b>Research Guidance</b> i) M. Phil Degree awarded ii) M.Sc or M. Tech or M.F.Sc. Degree awarded iii) M.Sc or M. Tech or M.F.Sc. Degree awarded (Member advisory committee) iv) PhD. Major Advisor, Degree awarded PhD. Co-major Advisor PhD. Member Advisory Committee	<b>3/ candidate 3/ candidate 2/ candidate  10/ candidate 7 /points 5/ candidate</b>		
<b>III. E. i)</b>	<b>Training Courses and Conferences/ Seminars, workshop Papers</b> Participated in Refresher courses, Methodology workshop, Training, Teaching-learning-Evaluation Technology Programme, Soft, Skills Development Programme, Faculty Development Programme (FDP): a) Not less than two weeks duration b) Two Weeks duration	<b>20 Each 10 Each</b>		
<b>E. ii)</b>	Organized the refreshers course or seminar or symposium or workshop etc. a) Convener b) Co-convener	<b>15 Each 10 Each</b>		
<b>E. iii)</b>	Lectures delivered as resource person in seminar or symposium or workshop, refreshers course or training etc. a) International b) National c) State Level d) University Level	<b>15 Each 10 Each 5 Each 3 Each</b>		
<b>E. iv)</b>	Workshop as chairman or rapporteurs in seminar or symposium or workshop or training etc. a) Chairman International National	<b>10 Each 5 Each</b>		

	State Level b) Rapporteurs International National State	<b>3 Each</b> <b>5 Each</b> <b>3 Each</b> <b>2 Each</b>		
<b>III. F.</b>	<b>Teaching</b> i) Teaching as per prescribed norm ii) Expert Lecture or Guest faculty/ Adjunct faculty: a) Within the university b) Outside the university iii) Visiting professor to other organization or university iv) Evaluation of Ph.D. Thesis v) Evaluation of Master Thesis vi) Curriculum Development: a) University level b) National level	<b>15/ Year</b> <b>3 Each</b> <b>2 Each</b> <b>2 Each Lecture</b> <b>5 Each</b> <b>3 Each</b> <b>5 Each</b> <b>7 Each</b>		
<b>III. G.</b>	<b>Medals/ Award and Honors</b> 1. International 2. National 3. State level 4. Fellow 5. Post-Doctoral fellow 6. National Professor 7. National Scientist 8. Best oral presentation 9. Best Poster presentation 10. Appreciation letter by University Authority	<b>15 Each</b> <b>10 Each</b> <b>5 Each</b> <b>5 Each</b> <b>25 Each</b> <b>25 Each</b> <b>25 Each</b> <b>5 Each</b> <b>5 Each</b> <b>3 Each</b>		
<b>III. H.</b>	<b>Administration</b> i) Officers those who are working as Officer – Incharge/ADR/Superintendent of school/ Director of farm/ HoD/ Associate Dean ii) Additional charge held more than six months duration: a) Same post b) Higher post iii) Worked as Chairman/ Member or selection committee: a) Chairman b) Member iv) QRT Member	<b>20/ year</b> <b>5</b> <b>10</b> <b>10</b> <b>5</b> <b>15</b>		
<b>III. I.</b>	<b>Extension Activities</b> i) OFT or FLD or FFS or FSF or Extension training programme implemented or extension methodology developed ii) Coordinated mass media programme iii) Developed or Production of ICT tools	<b>5 Each</b> <b>5 Each</b> <b>5 Each</b>		
<b>III. J.</b>	<b>Infrastructure Development</b> i) Land acquisition development	<b>10</b>		



	ii) Moderation of Lab (1 to 5 lakhs) or Farm (5 to 50 lakhs) or class rooms (50 to 100 lakhs) More than 1 Crore	<b>5</b> <b>10</b> <b>15</b> <b>20</b>		
<b>III. K.</b>	<b>Special Contribution:</b> Special contribution not covered above i.e. Avishkar, Ashwamegh, Indradhnushya, Avhan, Leadership development, softskill etc. duly certified by competent authority	<b>05 Each</b>		
	<b>TOTAL</b>	<b>600</b>		

### Certificate

“I do hereby declare that the statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particulars/ information given above being funded false or incorrect, my candidature for the post is liable to be rejected or cancelled and in the event of my misstatement or discrepancy in the particulars being detected after my appointment, my services shall liable to be terminated forthwith without any notice.”

**Date;**

**Place:**

**Signature of applicant**

**ASSESSMENT OF DOMAIN KNOWLEDGE AND TEACHING SKILLS (20%  
Weightage)**

<b>Sr. No.</b>	<b>Nature of Activity</b>	<b>Maximum Points</b>	<b>Individual Score</b>	<b>Document Evidence</b>
<b>1.</b>	Content of Topic	<b>5 Marks</b>		
<b>2.</b>	Communication Skills	<b>5 Marks</b>		
<b>3.</b>	Answering Ability	<b>10 Marks</b>		
	<b>TOTAL</b>	<b>20 Marks</b>		

## OTHER PARTICULARS AND INSTRUCTIONS TO THE CANDIDATES

- 1) If response from highly qualified and more experienced candidates is adequate then, those with less qualification or experience may not be called for interview even though they may be fulfilling the minimum qualification prescribed for the post.
- 2) It is to be noted that, the posts advertised does not necessarily mean that all the posts will be filled.
- 3) The number of posts may decrease or increase due to any reason.
- 4) Nomenclature of a post can be changed as and when need arises.
- 5) Persons working in any institute other than this Mahatma Gandhi Mission should attach "No Objection Certificate" from their present employer with other certificates.
- 6) Attested copies of the documents regarding age, caste, educational qualification, experience etc. as indicated in the application should invariably be produced with application giving page numbers, failing which application will be rejected.
- 7) As per the Government Resolution, dated 19th March, 2003, newly appointed employee/officer shall have to produce either DOE ACC's CCC, 'O', 'A', 'B', 'C' level certificate or MS-CIT certificate within 2 years from the date of their appointments, if not submitted along with the application form.
- 8) The candidate has to appear for interview, if called for, at his/her own cost.
- 9) **Incomplete applications and applications received after the last date shall stand rejected and no correspondence in respect of such applications shall be entertained. No enclosures shall be accepted after receipt of applications.**
- 10) The candidates should possess required qualification, age and experience as on date of application. Accordingly, the candidates should confirm their eligibility for the post applied for before submission of application. No separate correspondence whatsoever in this regard shall be entertained by this Organization.
- 11) The MGM is not responsible for postal delay or loss of application in transit.
- 12) Selected candidate can be posted or transferred anywhere in the jurisdiction of the MGM Organization.
- 13) The MGM reserves the right not to fill up the post even after selection of the candidate.
- 14) The MGM reserves the right to re-advertise the posts if suitable candidates are not found in the recruitment process.

**Secretary**



# MAHATMA GANDHI MISSION

MGM Hills, Gandheli, Aurangabad.

MAHATMA GANDHI MISSION

## APPOINTMENT

Applications are invited from the eligible candidates for the following posts.

### 1) NANASAHEB KADAM COLLEGE OF AGRICULTURE

DEPARTMENT	Assoc. Prof.	Asst. Prof
AGRONOMY	1	2
AGRICULTURAL ECONOMICS	1	2
AGRICULTURE EXTENSION AND COMMUNICATION	1	2
ENTOMOLOGY	1	---
GENETICS & PLANT BREEDING	1	1
HORTICULTURE	1	1
SOIL SCIENCE AND AGRICULTURAL CHEMISTRY	1	2
PLANT PATHOLOGY	1	1
ANIMAL SCIENCES INCLUDING FISHERIES, DAIRY SCIENCES AND POULTRY UNITS		1
AGRICULTURE ENGINEERING	----	1
BIOCHEMISTRY AND CROP PHYSIOLOGY		1

### 2) COLLEGE OF FOOD TECHNOLOGY

DEPARTMENT	Assoc. Prof.	Asst. Prof
FOOD PROCESSING TECHNOLOGY	1	2
FOOD ENGINEERING	1	2
FOOD CHEMISTRY AND NUTRITION	1	2
FOOD MICROBIOLOGY AND SAFETY	1	1
FOOD BUSINESS MANAGEMENT	1	1
FOOD PLANT OPERATION	1	1
MATHEMATICS/STATISTICS* (Dept. of Food Engineering)	----	1

### 3) COLLEGE OF AGRICULTURAL BIOTECHNOLOGY

DEPARTMENT	Assoc. Prof.	Asst. Prof
PLANT BIOTECHNOLOGY	1	1
ANIMAL BIOTECHNOLOGY	1	----
MICROBIAL & ENVIRONMENTAL BIOTECHNOLOGY	1	1
BIO INFORMATICS	1	1

- Qualification and experience as per the norms of Vasantao Naik Marathwada Krishi Vidyapeeth (VNMKV), Parbhani (MS).
- \*M.Sc. (Mathematics / Statistics) + NET is desirable for the post of Assistant Professor of Mathematics and Statistic.
- Applications along with the attested copies of certificates should reach to office of The Principal, MGM Nanasaheb Kadam College of Agriculture/ MGM College of Food technology/ MGM College of Agricultural Biotechnology, MGM Time office, CIDCO, N-6, Aurangabad-431003, Maharashtra, India within 15 days from the date of publication of advertisement.
- Download the application form through the website, [www.mgmcab.com](http://www.mgmcab.com), [www.mgmcft.org](http://www.mgmcft.org), [www.mgmnkca.org](http://www.mgmnkca.org) respectively.
- No TA/DA shall be given for attending interview.
- MGM reserves the right to increase or decrease the number of post (s) at any level.

Secretary, MGM, Aurangabad.